



**Sign-On Bonus and Loan Forgiveness Incentives**  
**(Mercy Medical Center-Sioux City & Oakland Mercy Hospital)**

Registered Nurses at Oakland Memorial Hospital

Full Time- budgeted for 70 to 80 hours every two weeks.	\$2,000 upon hire	1-year commitment.
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Pharmacists

Full Time – budgeted for 70 to 80 hours every two weeks.	\$5,000 upon hire	2-year commitment.
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Occupational Therapists

Full Time-budgeted for 70-80 hours every two weeks	\$5,000 upon hire	2-year commitment.
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Physical Therapists

Full Time-budgeted for 70-80 hours every two weeks	\$15,000 upon hire	2-year commitment.
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**Loan Forgiveness**

\*Available for Full Time Registered Nurses (Oakland Mercy Hospital only effective 3/16/09), Loan forgiveness applies to new graduates only.

\$2,000 loan forgiveness after each year of your first three years of employment up to \$6,000 paid directly to the institution (loan forgiveness applies only to loans accumulated from the degree required for the position you have been hired for).

Sign-on bonus and loan forgiveness are available only in designated areas they are not applied system wide.

Sign-on bonus and loan forgiveness information will be reviewed quarterly by the Productivity Team with the final approval from Administration. All bonuses are subject to applicable state and federal taxes. This is significantly higher than a normal pay situation.

**For a list of current open positions, please call our Toll Free Job Hotline Number 866-766-1788.**

**Please visit our website at [www.mercysiouxcity.com](http://www.mercysiouxcity.com). Apply On-Line at**

**[www.healthcaresource.com/mercysiouxcity](http://www.healthcaresource.com/mercysiouxcity)**